



NONDISCRIMINATION POLICY

Minnesota Connections Academy (MNCA) does not discriminate in employment or in any of its programs and activities on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local human rights commission, disability, sexual orientation, age or genetic information. MNCA provides equal access to designated youth groups.

The below resources and personnel are designated to coordinate Minnesota Connections Academy's compliance with laws pertaining to non-discrimination and answer inquiries regarding MNCA's non-discrimination policies:

	Contact Information
<u>Employment Matters</u> Human Resources Help Desk	855-330-4636; or humanresources.OBL@pearson.com
<u>Student Matters</u> Jeff Monsrud	Athletic Director of Minnesota Transitions Charter School (MTCS); 612-722-9013; or jmonsrud@emailmtcs.org
<u>Rights of Students with a Disability</u> Kelly Dietrich	Director of Special Education of Minnesota Transitions Charter School (MTCS); 612-722-9013; or kdietrich@emailmtcs.org

<p><u>Section 504 and Title IX Matters</u></p> <p>Jennifer Grimm, MNCA</p> <p>Silvia Diaz, Counsel Connections Education LLC</p>	<p>MNCA 504 Coordinator; (651) 523-0888; or jgrimm@mnca.connectionsacademy.org</p> <p>Counsel; (800) 382-6010; or Legal-PearsonOBL@pearson.com</p>
<p><u>School Contact Information</u></p>	<p>1350 Energy Lane, Suite 230, St. Paul, Minnesota 55108 (651) 523-0888</p>
<p><u>Office of Civil Rights, U.S. Department of Education</u></p>	<p>Federal complaints can be addressed to: Office for Civil Rights, Chicago Office (Region V) U. S. Department of Education 500 W. Madison Street Suite 1475 Chicago, Illinois 60661 (312) 730-1560 FAX: (312) 730-1576 TDD: (312) 730-1609 Email: OCR.Chicago@ed.gov</p>